# Reedham Parish Council

Equal Opportunities Statement

Reedham Parish Council is committed to eliminating discrimination and encouraging diversity amongst our members, staff, volunteers and those who engage with the Council. Our aim is that we will be truly representative of all sections of society and each member of our group feels respected.

To that end the purpose of this policy is to provide equality and fairness for all involved and all those involved are not discriminated against on the grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age.

We oppose all forms of unlawful and unfair discrimination. All members, staff, volunteers and participants will be treated fairly and with respect and encouraged to develop to their full potential.

Our commitment is to:

* Create an environment in which individual differences and their contributions to our activities are recognised and valued.
* Create a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
* Treat breaches of our Equality Opportunities Statement as misconduct and reason for disciplinary proceedings.
* Monitor and review this policy on a regular basis.

Reedham Parish Council

5th July 2021