**Equal Opportunities Statement**

Reedham Parish Council is committed to eliminating discrimination and encouraging diversity amongst our committee members, volunteers and those who engage with the Council. Our aim is that we will be truly representative of all sections of society and each member of our group feels respected. To that end the purpose of this policy is to provide equality and fairness for all involved and all those involved are not discriminated against on the grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age.

We oppose all forms of unlawful and unfair discrimination. All volunteers and participants will be treated fairly and with respect and encouraged to develop to their full potential.

We pledge to support ‘Hate Free Norfolk’ and will stand up for the rights of everyone to live free from hate, and challenge attitudes and behaviours that can lead to hate.

Our commitment is to:

* Create an environment in which individual differences and their contributions to our activities are recognised and valued
* Every volunteer is entitled to a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated
* This statement will be monitored and reviewed on a regular basis

Reedham Parish Council

4th September 2017